



Sustainability Policy

The global ambitions of Inducont Staff Services AB sustainability efforts are expressed in a comprehensive sustainability policy. This can be summarized as follows:

- ◆ Inducont will conduct environmental friendly, professional and safe operations.
- ◆ Inducont will be a responsible and stimulating employer.
- ◆ Inducont will be developed in a stable and profitable way using good ethical and moral attitudes.
- ◆ Inducont will provide accurate and relevant information.

Sustainability initiatives at Inducont Staff Services AB

Inducont takes extensive responsibility for its own operations and the impact it has on society and the wider environment, as well as on its customer's business. Inducont's sustainability efforts are conducted within a financial / business ethics, a social and an environmental area. By working actively and structured with a number of issues in these three areas Inducont contributes to a stable and sustainable development over time.

Business Ownership - for long-term financial sustainability

We take responsibility for a stable and profitable development over time. This provides security for both owners and customers, suppliers and employees, who can trust that the company is developing steadily. Economic sustainability is achieved through a competitive and value-added delivery and ability to create long-term customer relationships. It is also important with a large focus on results, while laws and regulations are respected and fair dealing applies.

Social responsibility - for long-term social sustainability

We offer our employees a good, safe and non-discriminatory environment, and carries a good health and work environment. We impose similar requirements on our suppliers. An important part of creating a good working environment is working actively with management and employee development, pursue a structured work environment and to make health promotion.

Environmental responsibility - for long-term ecological sustainability

Inducont's liability stipulate that continually try to reduce its own environmental impact is important. Inducont's responsibility is reflected in the demands on our suppliers. Direct environmental impacts are mainly carbon dioxide (from transportation and energy use), usage of chemicals and waste management. Inducont ensures a structured internal environmental work by working for a certification according ISO 14001.